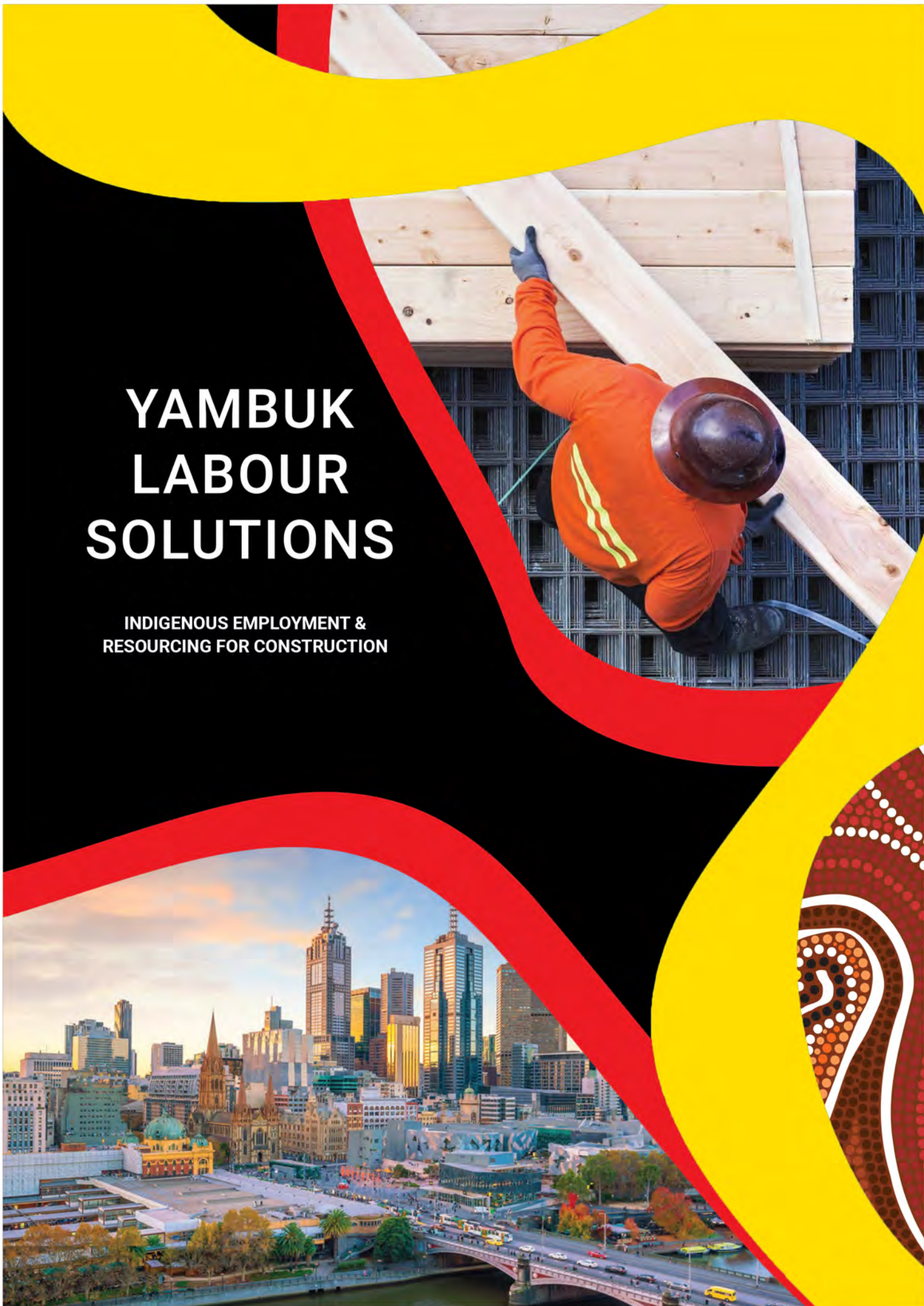


# YAMBUK LABOUR SOLUTIONS

INDIGENOUS EMPLOYMENT &  
RESOURCING FOR CONSTRUCTION





# YAMBUK LABOUR SOLUTIONS

- 1 [ Our work ethic ] *to think or speak very highly of someone or something*
- 2 [ Our social goal ] *to create, support and empower*
- 3 [ Our business goal ] *to raise to a higher rank or position*

Yambuk Labour Solutions started in 2021 by John Mc Namara and Mark Ruseler. Both of whom have extensive experience in the construction industry in order to provide opportunities for Aboriginal and Torres Strait Islanders within construction and infrastructure projects.

Today, Yambuk Labour Solutions growth derives from our reliable, committed, qualified team of young passionate men and women, accompanied by supportive clients.

Our clients' confidence has changed lives for generations to come.



*We respectfully acknowledge the Wurundjeri People of the Kulin Nation and pay respect to their Elders past, present and emerging who are the Traditional Custodians of the land on which Yambuk Labour Solutions head offices are located. We also acknowledge all Aboriginal and Torres Strait nations across Australia, their Elders, Ancestors, cultures and heritage.*





# WHO WE HELP

## Construction Directors

We help you connect your site teams to skilled labour solutions that also contribute to your business' Indigenous engagement strategy.

## Site Managers

We bring a depth of committed construction workers who fit seamlessly into site teams and take pride in what they do.

## Government Agencies

We are a trusted Indigenous EBA partner to recommend to your supply chain and help you achieve your social procurement aspirations.

## Contract Administrators

We offer insight and referrals into Indigenous Australian owned business networks to benefit your procurement objectives.



# VALUED RELATIONSHIPS

Our business is built on the back of trusted client relationships nurtured by our directors and grown by the work ethic of our team.

Every day, we develop and deploy skilled and dependable workers who deliver for clients and one another with pride and respect.

With a values-based culture built on connections and credibility within Aboriginal Victorian communities, safety, quality and commitment to the task are at the heart of our ethos.





# CORE SERVICES

We offer services grounded in quality that align with our Indigenous agreement.

- Skilled and certified labour
- Major project recruitment strategies
- Qualified tradesmen: electricians, carpenters, boilermakers
- FTE office and administration support
- Social procurement partnerships
- Cultural training and R.A.P. support for clients
- Time sheet data collation and QA
- Community engagement and counselling services





# INDIGENOUS ENGAGEMENT & INDUSTRY NETWORKS

We are proud to work alongside the following networks and organisations in support of our Indigenous engagement objectives:

- Supply Nation
- Indigenous Business Australia (IBA)
- Back to Country – Alan Thorpe: Sharing stories, finding solutions
- Dardi Munwurro
- Cbus Indigenous Procurement
- Regional Aboriginal co-ops
- Community Engagement
- Mentoring
- Seymour White
- Fulton Hogan
- Hutchinson Builders
- Major Roads Projects Victoria





# METHODOLOGY >>

Yambuk Labour Solutions methodology can be defined as a structured approach to recruitment, quality and the **cultural development** of our talent.

This encompasses pre-employment and induction activities, **employee wellbeing** and pastoral care.

These aspects are crucial to growing and sustaining a **dynamic and engaged** Indigenous workforce.





## PREPARATION & PRE-DEPLOYMENT

- Quality Recruitment & Candidate Screening
- Industry Inductions & Pre-Employment Training
- Safety Qualifications & Certificate Support
- Site Culture, Values & Standards



## ON-SITE ENERGY & EXCELLENCE

- Managers Attend Site Inductions & Place Team Members on Site
- Mentorship for Team Members On & Off Site
- Cross-Cultural Training Advice for Client Supervisors
- Employee Safety, Welfare & Return to Work Policies



## QUALITY ASSURED SYSTEMS & REPORTING

- Digital & GPS-Enabled Timesheet Systems
- Internal Timesheet Vetting & Full Reporting
- Legislative & Union Compliant Operations
- Timely & EBA-Compliant Workforce Payments





“

*Our mission and passion is about building a solid, economically-sound foundation for future Indigenous generations.*

*Every day, our staff work hard and meet the expectations of our clients from some of the biggest Tier-One building sites in Victoria and Australia. I consider it a privilege to support and represent Aboriginals and Torres Strait Islanders, by providing them with a safe and meaningful work environment not just for today, tomorrow, months or years from now but for generations to come. We want to change the cycle and embed the culture of Australian Aboriginal and Torres Strait Island people into the mind, body and spirit of all Australians collectively.*

*Ronnie Burns  
Managing Director,  
Yambuk Labour Solutions*



**Ronnie Burns**  
*Managing Director*





INDIGENOUS EMPLOYMENT &  
RESOURCING FOR CONSTRUCTION

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